

Kentucky Commissioner of Education Search Process

Announcement/Formation

- Request for proposals issued, scored.
- Greenwood/Asher & Associates, Inc. selected to support KBE in the search
- Search announced

Planning

- KBE & Greenwood/Asher meet to discuss search process and profile
- Public input sought on traits for next commissioner
- Feedback incorporated into job description

Recruiting

- Position advertisement and job description drafted and distributed
- Requests for Nominations and Recommendations
- Nominees and prospects are contacted, applications received and reviewed
- Prospect Review Meeting - KBE discusses all candidates and selects leading candidates

Evaluation

- Round-One Interviews - KBE interviews leading candidates
- Reference and Background Checks
- KBE recommends/selects candidates for additional interviews

Selection

- Finalist Interviews
- Selection and signing of contract
- Transition Considerations

Appointment

- Announce search completion and introduce hired candidate